



Privacy Policy ReTec ApS and ReTec Automation ApS – customers, suppliers and other collaborators as well as applicants

Contents	
Controller.....	1
Before a new collaboration begins, we process the following personal information:	2
While a company is a customer of ReTec Miljø ApS and/or ReTec Automation ApS, we treat the following personal information:.....	2
When a company is no longer a customer of ReTec Miljø ApS and/or ReTec Automation ApS.....	3
When you are looking for a job at ReTec Miljø ApS or ReTec Automation ApS	3
When using our websites	3
When you are subscribed to our newsletter.....	3
Security – this is how we take care of the personal information.....	4
Your rights	4
The Danish Data Protection Authority	4
Document information	4

Controller

ReTec Miljø ApS, CVR number 25862422 or ReTec Automation, CVR number 32146996 is the data controller for the processing of the personal information we receive and collect. Below you will find our contact information:

ReTec Miljø ApS
Fjordagervej 38
6100 Haderslev
CVR number 25862422

Managing Director Thomas Jessen
Tel: +45 30 34 96 61
tje@retec.dk
www.retec.dk



- a strong solution for the environment

ReTec Automation ApS
Fjordagervej 38
6100 Haderslev
CVR number 32146996

Director Carsten Buch
Tel: +45 20 40 00 82
clb@retec.dk
www.retec-automation.dk

We only collect necessary personal information for specific purposes, as you can read more about below, and we will delete this information again when there is no longer a legal purpose to process them. You can also read more about this.

For the processing of personal data, the registered has several rights, as described in the end of the document.

Before a new collaboration begins, we process the following personal information:

When we initiate a dialogue with a potential customer about a possible task, we will collect personal information for the purpose of drafting job description and price as well as for further dialogue and opportunity to service the company.

The information we collect is derived from the person himself, and it is general information, including name, email, mobile and position.

If no agreement is reached, all personal information will be deleted when it is no longer relevant to store the information.

The legal basis for collecting information is article 6, 1, b) or 6, 1, f) of the Personal Data Regulation.

We do not disclose personal information to third parties, as well as the information is not transferred to countries outside the EU.

While a company is a customer of ReTec Miljø ApS and/or ReTec Automation ApS, we treat the following personal information:

The personal information we collect is derived from the person himself, and it is general information, including name, email, mobile and position.

The purpose of collecting personal information is the specific task solution.

The legal basis for collecting information is article 6, 1, b) of the Personal Data Regulation.

We do not disclose personal information to third parties, as well as the information is not transferred to countries outside the EU.

ReTec Miljø ApS
Fjordagervej 38
DK-6100 Haderslev
Tel: +45 7456 8106
www.retec.dk

ReTec Automation ApS
Fjordagervej 38
DK-6100 Haderslev
Tel: +45 2040 0082
www.retec-automation.dk

ReTec Miljö AB
Kolonivägen 65
SE-371 54 KARLSKRONA
Tel: +46 (0) 70 337 20 10
www.retecMiljo.se



- a strong solution for the environment

When a company is no longer a customer of ReTec Miljø ApS and/or ReTec Automation ApS

When a customer relationship ends, we evaluate which personal data should be deleted and which ones to be saved.

The information that will no longer be saved will be deleted no later than 6 months.

The information to be saved will be stored for 5 years.

The basis for this processing is article 6, 1, c) or 6, 1, f) of the Personal Data Regulation.

When you are looking for a job at ReTec Miljø ApS or ReTec Automation ApS

When you apply for a job at ReTec Miljø ApS or ReTec Automation ApS, we collect the information in the form of the application and CV and we will only treat the information you send.

The purpose of collecting personal data is to provide a basis for assessing the possibility of eventual employment in the company.

If you are not offered a job, your information will be deleted no later than 3 months. If we wish to keep your application for a long time, we will contact you for obtaining consent.

If you are offered a position in ReTec Miljø ApS or ReTec Automation ApS, the relevant personal data will be transferred to the staff folder and you will receive additional information as required by the personal data rules.

When using our websites

When using our website, we collect some personal information. You can read more about the company's cookie policy, which you will find here: [LINK](#)

When you are subscribed to our newsletter

When you receive our newsletter, we collect the following personal information: Name and email.

The purpose of processing this information is to send you our newsletter as long as you wish.

The legal basis for collection of that information is consent cf. section 10 (1) of the Marketing Act. 2. You can at any time point out that you no longer wish to receive these mails – you do that by returning the mail with a message that you no longer wish to receive newsletters from us, or by using the link “unsubscribe” in the end of the newsletter.

We do not disclose your information to third parties, just as we do not transfer your information to countries outside the EU.

Your information will be deleted no later than 6 months after you no longer receive these mails.



- a strong solution for the environment

Security – this is how we take care of the personal information

We have implemented both physical and organizational security measures, including passwords and ongoing back-up.

This means that we have as far as possible secured the processing of personal data against accidental or illegal destruction, loss, change and unauthorized disclosure or disclosure.

Your rights

You have several rights under the Data Protection Regulation in relation to our processing of information about you.

If you wish to make use of your rights, please contact Thomas Jessen or Carsten Buch, the contact details appear at the top of this Privacy Policy.

Right to see information (inscribed)

You have the right to gain insight into the information that I am processing about you, as well as a number of additional information.

Right to rectification (correction)

You have the right to have inaccurate information about you corrected.

Right to delete

In special cases, you have the right to delete information about you before the time of my general deletion occurs.

Right to limitation of treatment

You may have limited access to the processing of your personal information. If you are entitled to limited treatment, we will only be able to process the information – except for storage – with your consent or for the purpose of determining, enforcing or defending legal requirements or protecting a person or important social interests.

Right to object

In some cases, you may object to our legitimate processing of your personal information.

You can read more about your rights in the The Danish Data Protection Authority, which you will find at www.datatilsynet.dk

The Danish Data Protection Authority

You are entitled to file a complaint to The Danish Data Protection Authority, if you are unhappy with the way we process your personal information. You will The Danish Data Protection Authority contact information at www.datatilsynet.dk

Document information

This is the 1st version of ReTec Miljø ApS and ReTec Automation ApS' privacy policy published on 26.11.2018.